

General

Have you ever been bonded? Y or N If "Yes" with what employers? _____

Have you been convicted of a crime in the past ten years, excluding misdemeanors and summary offenses, which has not been annulled, expunged or sealed by court? Y or N If "Yes" describe in full: _____

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit or privilege ever been suspended or revoked? Yes No

If either answer is "Yes" attach a statement giving details.

Military

Did you serve in the U.S. Armed Forces? _____ If "Yes" What Branch? _____

Describe any training received relevant to the position for which you are applying. _____

Driving Experience

List states operated in for last five years _____

Which safe driving awards do you hold and from whom _____

List the type of equipment you have operated and are competent to drive _____

Accident Record for past 3 years or more, if none, write none.

| Date | Nature of accident | Fatalities | Injuries |
|------|--------------------|------------|----------|
| | | | |
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| | | | |

Traffic Convictions and forfeitures for the past 3 years (other than parking violations) if none, write none.

| Location | Date | Charge | Penalty |
|----------|------|--------|---------|
| | | | |
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| | | | |

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|--------------------|---|
| Job Description | Reason for Leaving |
| Employer | Telephone () |
| Address | Employed (state month and year) From To |
| Name of Supervisor | Weekly Pay Start Last |
| State Job Title | Do we have your permission to contact this employer? |
| Job Description | Reason for Leaving |

| | |
|--------------------|---|
| Employer | Telephone () |
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For Office Use- Do Not Write in This Space

| | | | |
|----------------------|--|--------------------|--|
| Complete Application | | Employment History | |
| MVR | | Interview | |
| Road Test | | Drug Test | |
| Physical | | Book Training | |
| Road Training | | Nextel | |
| Create Files | | W-4 | |
| I-9 | | MI New Hire Form | |
| Policy & Procedures | | Accident Policy | |

Applicant must read & sign

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or his agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and other persons named herein from all liability for any damages on account of his furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks which are pertinent to the job.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an Investigative Consumer Report, including information regarding my character, general reputation, personal characteristics, and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

I also agree that once I am hired, if I quit or am released from employment within my probationary period I will be responsible for paying the pre-employment drug testing and physical costs. These charges will be a payroll deduction.

I also agree that before I receive my last paycheck, I will be responsible for any costs associated with company property and usage of company Nextel minutes and there could be a payroll deduction.

If hired, I agree to abide by all the rules and policies of the employer. This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Date

Applicant's Signature

**IMPORTANT NOTICE
REGARDING BACKGROUND REPORTS
FROM THE PSP Online Service**

In connection with your application for employment with _____ (“Prospective Employer”), it may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA). If the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report. The Prospective Employer cannot obtain background reports from FMCSA unless you consent in writing. If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize _____ (“Prospective Employer”) to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I am challenging crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I have read the above Notice Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this consent form, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date: _____

Signature

Name (Please Print)